

Lanarkshire Boss Mums Network

Membership Terms and Conditions

Effective from 5th Feb 2026

EFFECT OF THESE CONDITIONS

Any application for, or renewal of, Membership of Lanarkshire Boss Mums Network (LBMN) will be deemed to be made on the basis of these Terms and Conditions, which will govern the on-going relationship between the Member and Lanarkshire Boss Mums Network.

MEMBERSHIP FEES

Your Fee includes;

- The organisation, administration and management of your membership.
- Access to the Lanarkshire Boss Mums Network Portal, an online software platform, supporting you to promote your business, and network with your fellow LBMN Members.
- Any communication to LBMN Members via the Portal OR Via our Facebook Group deemed inappropriate/offensive may result in immediate termination of your Membership, and no refund of Fees paid.
- 10% discount on all meetings and events.
- You will have exclusive advertising in the group once week using the #Bossclubbenefit
- LBMN will examine every opportunity to promote its members.
- You will get access to free monthly online networking events and workshops.
- Your Business will be listed within our membership directory on the LBMN Website, which will take potential customers/clients direct to your links.
- You can submit a blog post to be shared on the LBMN website and social media pages, helping you to amplify your reach and visibility.

MEMBERSHIP RENEWAL

Monthly Membership Members will be only a monthly auto renew until cancelled via your account on the website. Payment must be received by the renewal date, payment will be taken again 3 days later if declined in order for the Membership to continue. If payment is not received within 7 days of the renewal date the Membership will be automatically terminated. LBMN reserves the right not to renew a Membership, at their sole discretion.

MEMBERSHIP TERMINATION

If, due to exceptional circumstances, you wish to terminate your membership. Monthly memberships will end one month after the last payment date. After this all benefits of the membership will come to an end. If you are delivering mutually agreed paid training to the group you must be a member until this date.

LBMN is not required to provide a reason to terminate a Membership, should they feel that a Members' contribution is having a detrimental impact on the wider group. If this is the case the membership will end immediately with no refund of that month.

LEAVING THE LBMN MEMBERSHIP

If you do not wish to renew your Membership at the time your renewal is due, please note the following:

1. You will no longer be able to access the LBMN Portal and you will be removed from the members directory.
2. You may be asked to complete a customer satisfaction survey.
3. You may be asked to submit a testimonial about your time as a Member of our organisation.

MEETINGS AND EVENTS

Our Fees reflect the expertise and experience of our CEO in hosting a meeting and creating a supportive environment in which business can flow.

Fees for events may vary and can be found on the LBMN website and are payable on order to book your space.

Refunds will not be made should you be unable to make the event.

If the meeting has to be canceled, you will be entitled to choose a full refund or the chance to attend at a future date.

MEETING AND EVENT ETIQUETTE

It is essential that all members and non members are treated with respect at every meeting and opportunity within our group and at events.

Confidential information must not be disclosed out with the group.

LBMN will not take responsibility for your possessions at a meeting or event.

LBMN MEMBER PORTAL

As a Member of LBMN you will be provided with access to our technology platform, providing you with a chat facility to support your collaborations with your network, and access to our community forum.

LBMN values diverse opinions and in order to maintain a welcoming environment for our community, your participation in it must always be respectful of others. In particular:

We do not permit content that is obscene, threatening, defamatory, invasive of privacy, or infringing of intellectual property rights (including publicity rights). For example, don't use obscenities or profanity, and don't express hatred or intolerance for people on the basis of race, ethnicity, nationality, gender or gender identity, religion, sexual orientation, age, or disability, including by promoting organisations with such views.

We do not permit content that invades others' privacy. For example, do not post other people's phone numbers, email addresses, mailing addresses, or other personal information, and do not allow links to phishing or other malware sites.

We do not permit community Members impersonating other people or companies or pretending to be someone or something you are not.

BLOG ON LBMN WEBSITE & SOCIAL MEDIA – COPYRIGHT IMAGES

As a benefit of annual membership you can Submit a tailored blog post to share on the LBMN website and social media pages, helping you to amplify your reach and visibility. You understand and confirm that it is your responsibility to ensure LBMN has rights to use any and all images that you give for a blog posted on our platforms.

Any images used must be either: owned by you, downloaded from Canva or from one of the free image websites (e.g. Pexels.com or Unsplash.com). All images used in blogs must also be credited, to ensure LBMN has a record of the image's source.

Should LBMN take images of you and your business a permission of use form will be given prior. LBMN own the images but will allow the business owner to share the images and blog content providing credit is given to Lanarkshire Boss Mums Network.

PUBLICITY

We may use photographs taken at our LBMN meetings in publicity and marketing materials, including use on our website. Your attendance at meetings may mean that you are featured in such photographs, and you are deemed not to object to the taking of such photographs as detailed above. If you do not wish to be included in any photograph, please notify the photographer at the relevant event prior to the photographs being taken.

RECORDINGS (virtual/online events) LBMN reserves the right to record meetings and by attending such meetings you are consenting to LBMN making and storing such recordings. You will receive a notification

(visual or otherwise) when recording is enabled. If you do not consent to being recorded, you can choose to leave the event.

DATA PROTECTION

LBMN is committed to protecting the privacy and security of your personal information. All Member data is processed in line with our Data Protection and Privacy Policy, which can be found on our website. In accordance with the requirements of data protection legislation, as a Membership-based company, you will automatically be opted into our newsletter when you submit your profile. This falls within the 'Legitimate Interest' section of data protection regulations. You can unsubscribe from any communications from LBMN at any time via email at lanbossmumsnetwork@outlook.com

PRIVACY

LBMN takes the privacy and security of your personal information very seriously. Our Privacy Policy explains how we collect and use personal information in accordance with data protection laws. Our Privacy Policy can be found via the website.

OUR RIGHT TO VARY THESE TERMS & CONDITIONS

We have the right to revise and amend these Terms and Conditions from time to time to reflect changes in technology, changes in payment methods, changes in relevant laws and regulatory requirements and changes in our system's capabilities.

LBMN will from time to time distribute revised /updated Terms & Conditions, and these will supersede any previous Terms & Conditions issued by us and as such will form the bases of your Membership contract at such time as they are issued.

DISCLAIMER

LBMN are not to be held responsible for the outcome of business or any other activity conducted between LBMN Members. Each party should satisfy themselves as to the expertise and/or fitness of the other party to supply the service or product in question to an appropriate standard and their qualification(s) to do so.

LBMN will not take responsibility for your possessions at a meeting or event.